

BECI Science Director Position

The Basin-scale Events to Coastal Impacts project, or [BECI](#), proposed by the North Pacific Anadromous Fish Commission (NPAFC) and the North Pacific Marine Science Organization (PICES) is an ambitious project designed to build an “ocean intelligence” or “situational awareness” system to address the changes and challenges that climate change is bringing to the ecosystems of the North Pacific Ocean. BECI was endorsed as a project by the United Nations Decade of Ocean Science and Sustainable Development (UNDOS) and is envisioned to be active over the length of the Decade. Funding has now been secured to initiate a project office and the BECI team is looking to recruit a Science Director to lead the development and implementation of BECI.

The position is for 18 months initially, with an expectation that the Science Director will contribute to securing ongoing funding for the Project Office.

The position could be undertaken as an interchange, interagency personnel agreement, or assignment position for government employees who are interested in this possibility.

The Project Office may be virtual or distributed, with personnel based at the PICES Secretariat, depending on the successful candidate’s circumstances.

The Science Director will be supported by an Administrative Coordinator (full-time) and contractors /post-docs as required. PICES and NPAFC personnel involved in BECI to-date are also available for continued input. The Science Director will report to the PICES Executive Secretary.

The Science Director will develop the science plan, first nations engagement plan and project implementation plan, by

- building on the work undertaken at the development workshops in 2022 and 2023.
- considering and identifying the data mobilization and modelling needs to fulfil the BECI project vision.
- consulting with appropriate international partner organizations, other rights- and stake-holders, and UN Decade partners in the North Pacific
- managing the funding partner deliverables.

Salary is negotiable and commensurate with experience.

ESSENTIAL QUALIFICATIONS

EDUCATION:

Graduation with an acceptable doctoral degree from a recognized post-secondary institution in a field related to the duties of the position;

OR

An acceptable Bachelor’s or master’s degree coupled with acceptable research, training and experience. The degree must be from a recognized post-secondary institution and in scientific fields and specialties related to the duties of the position. The training and experience must clearly demonstrate the ability to perform research of doctoral degree caliber.

EXPERIENCE:

In leading, or managing, science-based programs.

In managing human and financial resources.

In communicating scientific advice to technical and lay audiences.

Experience with the following would also be an asset:

Collaborating with indigenous partners.

Building and maintaining relationships with governments, industry, Indigenous communities or academia.

RATED QUALIFICATIONS

KNOWLEDGE:

Knowledge of current and emerging North Pacific Ocean management and research challenges and opportunities in particular related to understanding the impact of climate change.

COMPETENCIES:

Mobilize People

Collaborate with Partners and Stakeholders

Strong interpersonal skills

Achieve Results

ABILITIES:

Advanced ability as a leader, manager, and facilitator, including the ability to build teams and motivate, influence, and develop capacity in others.

Ability to develop strategic and operational plans for research projects and programs relevant to ocean science and/or related management actions.

Ability to conduct complex analysis of marine ecosystem processes

Ability to develop and manage material and financial resources to meet program objectives.

Ability to address and resolve operational and human resource issues.

Ability to communicate effectively orally and in writing.

APPLICATION PROCESS

The position remains open until filled. Interested individuals looking for an interchange/IPA posting should first contact PICES Executive Secretary, Sonia Batten (sonia.batten@pices.int) to discuss options.

All applicants should send a resume detailing experience, qualifications and accomplishments, as well as a letter of application indicating what they would bring to the role to sonia.batten@pices.int A possible start date should also be included.

Contact information for three people who could provide letters of recommendation should be provided. References will only be taken up in the final stages of the appointment.